



REPUBLIC OF THE PHILIPPINES  
**SANGGUNIANG PANLUNGSOD**  
CITY OF MANDALUYONG



**ORDINANCE NO. 1044, S-2026**

**AN ORDINANCE ESTABLISHING THE GUIDELINES ON THE POLICIES AND PROGRAMS FOR THE IMPLEMENTATION OF A DRUG-FREE WORKPLACE FOR ALL TRICYCLE OPERATORS AND DRIVERS ASSOCIATION (TODA) OPERATING WITHIN THE CITY OF MANDALUYONG**

**SECTION 1. SHORT TITLE.** This Ordinance shall be known as the "TODA Drug-Free Ordinance".

**SECTION 2. COVERAGE.** These guidelines shall apply to all the Tricycle Operators and Drivers Association (TODA), including the operators and drivers of tricycle-for-hire operating within the territorial jurisdiction of the City of Mandaluyong.

**SECTION 3. FORMULATION OF DRUG-FREE WORKPLACE POLICIES AND PROGRAMS.**

- a. It shall be mandatory for all Tricycle Operators and Drivers Association (TODA) to formulate and implement, not later than sixty (60) days after the approval of this Ordinance, a drug abuse prevention and control program for the officers and members of the association, including the adoption of policies against dangerous drug use.
- b. The workplace policies and programs shall be prepared jointly by the officers, operators and member representatives of the TODA and shall be made an integral part of the association's occupational safety, health related workplace programs.
- c. Assistance in the formulation and implementation of the Drug-Free Workplace policies and programs may be sought from the Mandaluyong Federation of Tricycle Association (MAFETA) and the Mandaluyong Anti-Drug Abuse Office (MADAO).

**SECTION 4. COMPONENTS OF A DRUG-FREE TODA POLICIES AND PROGRAMS.** Workplace policies and programs on drug, abuse prevention and control to be adopted by MAFETA and TODAs shall include, among others, the following components;

- (a.) Advocacy, Education and Training.

(a.1) The president of the Tricycle Operators and Drivers Association (TODA), including all of its officers shall be responsible for increasing the awareness and effects of dangerous drugs, as well as the monitoring of the members susceptible to drug abuse. Topics which may be included in the orientation-education program shall include, among others, the following:

(a.1.1.) Salient features of RA 9165 and its implementing Rules and Regulations.

(a.1.2.) Adverse effects of abuse and/or misuse of dangerous drugs on the persons, family and the community.

(a.1.3.) Preventive measures against drug abuse.

(a.1.4.) Steps to be taken when intervention is needed, as well as the services available for treatment and rehabilitation.

(a.2.) The presidents of the TODA are enjoined to display a billboard or streamer in their terminals with standard message like "TODA IS DRUG FREE: PANATILIIN NATIN ITO" or such other messages of similar import.

(a.3.) The Mandaluyong Anti-Drug Abuse Office (MADAO) shall provide assistance to the TODAs relative to their Advocacy Education and Training Programs.

(b.) Drug Testing Program for members of the TODA.

(b.1.) The president of the TODA, assisted by the MADAO, shall require their officers and members to undergo a random drug test in accordance with their policy for purposes of reducing the risk in the TODA. Strict confidentiality shall be observed with regard to screening and the screening results.

(b.2.) Drug testing shall conform with the procedures as prescribed by the Department of Health (DOH). Only accredited physician assisted by MADAO, TRO or by NGOs, shall conduct the same.

- (b.3.) Drug testing shall consist of both screening test and the confirmatory test, the latter to be carried out should the screening test turn positive. The member concerned shall be informed of the test results, whether positive or negative.
  - (b.4.) Where the confirmatory test turns positive, the MADA0 Assessment Team shall have the results evaluated to determine the level of care and interventions that can be extended to the concerned members.
  - (b.5.) All cost of drug testing shall be borne by the concerned DOH/City Health.
- (c.) Treatment, Rehabilitation and Referral.
- (c.1.) The drug prevention and control program shall include treatment, rehabilitation and referral procedure to be provided by the MADA0, including assistance and counselling programs for emotionally-stressed member.
  - (c.2.) The MADA0 Assessment Team shall determine whether or not an officer or member of the TODA whose confirmatory tests turns positive would need referral for treatment and/or rehabilitation in a DOH accredited center, otherwise, the Assessment Team shall refer the officer or member for psychiatric treatment or to the Oplan Lingap Community based Drug Rehabilitation Program of the City.
  - (c.3.) Following rehabilitation from six (6) to nine (9) months, the Assessment Team, in consultation with the head of the rehabilitation center or program, shall evaluate the status of the drug dependent officer or member and recommend the resumption of his/her livelihood to drive again a tricycle for-hire, if he/she poses no serious danger to the members of the TODA and public.

- (c.4.) If treatment is under the Oplan Lingap Community-based Rehabilitation Program, the driver shall continue to do his/her trade if he/she poses no danger to the members and the public, otherwise, the TODA and the Operator upon the recommendation of the MADA0 shall suspend him/her from driving any tricycle for-hire.
- (d.) Monitoring and Evaluation. The implementation of these drug-free workplace policies and programs shall be monitored and evaluated by the office of the Tricycle Regulatory Office (TRO) with the assistance of MAFETA to ensure that the goal of a drug-free TODA is made.
- (e.) MADA0 will be the lead agency to implement this Ordinance.

**SECTION 5. ROLES, RIGHTS AND RESPONSIBILITIES OF THE TODA AND MAFETA.**

- (a.) The TODA president shall ensure that the workplace policies and programs on the prevention and control of dangerous drugs, including drug testing, shall be disseminated to all officers and members. He shall obtain a written acknowledgement from the officers and members that the policy has been read and understood by them.
- (b.) The concerned TODA officers shall maintain the confidentiality of all information relating to drug test or to the identification of drug users in the TODA. Exceptions may be made only when required by law, in case of overriding public health and safety concerns, or where such exceptions have been authorized in writing by the person concerned.
- (c.) The officers of MAFETA are enjoined to take an active role in educating and training their members in drug abuse prevention and control. They shall, in cooperation with the MADA0, the TRO and private sector partners, develop and implement joint continuing programs and information campaigns, including the conduct of capability-building programs, peer counselling and values education with the end view of promoting a healthy and peaceful atmosphere in the community.

**SECTION 6. APPROPRIATIONS.**

The amount of Php 200,000.00 shall be appropriated as budget for the implementation of this program.

**SECTION 7. SANCTION.**

- (a.) Any officer or member of the TODA who uses, possesses, distributes, sells or attempts to sell, tolerates, or transfers dangerous drugs or otherwise commits other unlawful acts defined under Article II of RA 9165 and its IRR shall be subject to the pertinent provisions of the law.
- (b.) Any officer or member of the TODA whose confirmatory test turns positive but who refused to undergo the needed interventions determined by the MADA0 Assessment Team shall be prohibited to drive any tricycle-for-hire until such time he/she subjects himself/herself and has completed the treatment and rehabilitation program.
- (c.) Any officer or member of the TODA found in reperedated drug use even after ample opportunity for treatment and rehabilitation shall be prohibited to drive a tricycle-for-hire until such time that he/she has completed the treatment and rehabilitation program. The prohibition mentioned in Section 7-b shall be ordered by the TRO.
- (d.) Any operator who shall allow any driver prohibited by the TRO to drive a tricycle-for-hire on account of the above provisions (Section 7-b&c) shall suffer the penalty of cancellation of his/her franchise to operate a tricycle-for-hire.

**SECTION 8. DRIVING UNDER THE INFLUENCE OF DANGEROUS DRUGS AND REFUSAL TO SUBJECT ONESELF TO MANDATORY TESTS.** If the enforcers of the TRO has probable cause to believe that a tricycle driver is driving under the influence of dangerous drugs and/or other similar substances, it shall be their duty to subject the driver to a drug screening test and, if necessary, a drug confirmatory test as mandated under Republic Act No. 9165. If the driver refuses to undergo the drug tests, the TRO shall recommend to the LTO the confiscation and automatic revocation of his or her driver's license, in accordance with Section 8 of Republic Act No. 10586.

SECTION 9. EFFECTIVITY. This Ordinance shall take effect upon approval and upon publication in a newspaper of general circulation in Metro Manila.

ENACTED on this 23<sup>rd</sup> day of February 2026, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS ENACTED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

  
MA. TERESA S. MIRANDA  
Sanggunian Secretary

ATTESTED BY:

  
ANTONIO DLS. SUVA, JR.  
City Vice Mayor  
& Presiding Officer

APPROVED BY:

  
CARMELITA A. ABALOS  
City Mayor

Date: FEB 24 2026

DISTRICT I

  
CHARISSE MARIE ABALOS-VARGAS  
Councillor

  
ANJELO ELTON P. YAP  
Councillor

  
DANILO L. DE GUZMAN  
Councillor

  
CARISSA MARIZ S. MANALO  
Councillor

  
GRACE MARIE V. ANTONIO  
Councillor


  
ESTANISLAO V. ALIM III  
Councillor

  
DARWIN A. FERNANDEZ  
LnB President

  
CHERYLYN V. MINA  
SK Federation President

DISTRICT II

BENJAMIN A. ABALOS III  
Councillor

  
ALEXANDER C. STA. MARIA  
Councillor

  
MICHAEL ERIC G. CUEJILO  
Councillor

  
FERNANDO S. OCAMPO  
Councillor

  
REGINALD S. ANTIOJO  
Councillor

  
LESLIE F. CRUZ  
Councillor