REPUBLIC OF THE PHILIPPINES
SANGGUNIANG PANLUNGSOD
City of Mandaluyong

ISO 9001:2015 QUALITY MANAGEMENT SYSTEM
CB CERT. NO. 119910

RESOLUTION NO. 3873, S-2026

RESOLUTION AUTHORIZING THE HONORABLE CITY MAYOR, CARMELITA A. ABALOS, TO ENTER INTO AND SIGN THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY GOVERNMENT OF MANDALUYONG, THROUGH ITS PERSONS WITH DISABILITY AFFAIRS DIVISION (PDAD), AND SOUTHSTAR DRUG, INC. FOR THE PROMOTION, REFERRAL, TRAINING, AND EMPLOYMENT OF QUALIFIED PERSONS WITH DISABILITIES

WHEREAS, Section 16 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, empowers every local government unit to exercise powers necessary, appropriate, or incidental for its efficient and effective governance and those essential to the promotion of the general welfare;

WHEREAS, Republic Act No. 7277, otherwise known as the Magna Carta for Persons with Disability, as amended, declares the policy of the State to give full support to the improvement of the total well-being of persons with disabilities and their integration into the mainstream of society, and recognizes the role of the private sector in promoting their welfare and opportunities for employment;

WHEREAS, Republic Act No. 10070 provides for the establishment of a Persons with Disabilities Affairs Office in every province, city, and municipality and mandates the local disability affairs office, among others, to formulate and implement policies, plans, programs, and activities for the promotion of the welfare of persons with disabilities and to promote their employment and economic participation;

WHEREAS, the City Government of Mandaluyong, through its Persons with Disability Affairs Division (PDAD), continues to implement programs and initiatives aimed at promoting the welfare, development, empowerment, inclusion, and economic participation of persons with disabilities, including facilitating access to employment and livelihood opportunities;

WHEREAS, SOUTHSTAR DRUG, INC. is a private corporation engaged in the retail pharmaceutical business which has expressed its commitment to promoting a disability-inclusive workplace and providing employment opportunities to qualified persons with disabilities, subject to its existing recruitment, qualification, screening, and employment policies and the availability of appropriate positions;

WHEREAS, the proposed Memorandum of Agreement between the City Government of Mandaluyong, through its Persons with Disability Affairs Division (PDAD), and SOUTHSTAR DRUG, INC. establishes a framework for cooperation in the identification and referral of qualified persons with disabilities for available employment opportunities, as well as the promotion of training, skills development, equal employment opportunities, and disability-inclusive workplace practices;

WHEREAS, the proposed Memorandum of Agreement will strengthen the City's existing programs for persons with disabilities by facilitating access to employment opportunities and promoting their skills development, economic participation, and integration into the mainstream of society;

WHEREAS, pursuant to Section 22(c) of Republic Act No. 7160, no contract may be entered into by the Local Chief Executive on behalf of the local government unit without prior authorization by the Sanggunian concerned, while Section 455(b)(1)(vi) of the same Code authorizes the City Mayor to represent the City in all its business transactions and sign contracts and other obligations upon authority of the Sangguniang Panlungsod or pursuant to law or ordinance;

WHEREAS, the implementation of the proposed Memorandum of Agreement shall remain subject to existing laws, rules, and regulations, including applicable budgeting, accounting, auditing, and data privacy laws, rules, and regulations;

WHEREAS, the proposed Memorandum of Agreement has been reviewed by the City Legal Department and has been found to be legally sufficient and in order for execution by the City Government of Mandaluyong, subject to the observations contained in the legal review.

NOW, THEREFORE, on motion duly seconded, BE IT RESOLVED, as it is hereby RESOLVED, by the Sangguniang Panlungsod of Mandaluyong, in session assembled, to authorize the Honorable City Mayor, CARMELITA A. ABALOS, to enter into and sign the Memorandum of Agreement between the City Government of Mandaluyong, through its Persons with Disability Affairs Division (PDAD), and SOUTHSTAR DRUG, INC. for the promotion, referral, training, and employment of qualified persons with disabilities.

RESOLVED FINALLY, that copies of this Resolution be furnished to the Office of the City Mayor, the Persons with Disability Affairs Division (PDAD), SOUTHSTAR DRUG, INC., the City Legal Department, and all other offices concerned for their information and appropriate action.

ADOPTED on this 26th day of October 2026, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:

ANTONIO DLS. SUVA, JR.
City Vice Mayor
& Presiding Officer

APPROVED BY:

CARMELITA A. ABALOS
City Mayor

Date: NOV 03 2026

DISTRICT I

CHARISSE MARIE ABALOS-VARGAS
Councilor

ANJELO ELTON P. YAP
Councilor

DANILO L. DE GUZMAN
Councilor

CARISSA MARIZ S. MANALO
Councilor

GRACE MARIE V. ANTONIO
Councilor

ESTANISLAO V. ALIM III
Councilor

DISTRICT II

BENJAMIN A. ABALOS III
Councilor

ALEXANDER C. STA. MARIA
Councilor

MICHAEL ERIC G. CUEJILO
Councilor

FERNANDO S. OCAMPO
Councilor

REGINALD S. ANTIOJO
Councilor

LESLIE F. CRUZ
Councilor

DARWIN A. FERNANDEZ
LnB President

CHERILYN V. MINA
SK Federation President