



REPUBLIC OF THE PHILIPPINES
SANGGUNIANG PANLUNGSOD
CITY OF MANDALUYONG
ISO 9001:2015 CERTIFIED



ORDINANCE NO. 873, S-2022

**AN ORDINANCE GRANTING THE AMOUNT
OF TEN THOUSAND PESOS (P10,000.00)
AS SERVICE RECOGNITION INCENTIVE
(SRI) FOR FY 2021 FOR QUALIFIED
LOCAL GOVERNMENT EMPLOYEES**

WHEREAS, on December 24, 2021, President Rodrigo Roa Duterte issued Administrative Order No. 45 (AO 45) authorizing the grant of Service Recognition Incentive to Government Employees for FY 2021 at a uniform rate not exceeding Ten Thousand Pesos (P10,000.00) in favor of each qualified government employee;

WHEREAS, DBM issued Budget Circular No. 2021-4 on December 28, 2021 setting the guidelines on the grant of SRI to government employees for FY 2021;

WHEREAS, the government continues to acknowledge all public servants for their collective and unceasing participation in and invaluable contribution to the establishment of streamlined government processes and responsive delivery of services to the public, especially in the midst of the prevailing public health emergency due to the COVID-19 pandemic and also various natural calamities;

WHEREAS, AO 45 likewise covers employees of the local government units (LGUs), and authorizes the LGUs to grant one-time SRI to be determined by the local sanggunians depending on the financial capability of such LGU in an amount not exceeding P10,000.00, subject to Personal Services (PS) limitation under RA 7160. The SRI shall be chargeable to the FY 2021 funds of the LGU;

NOW, THEREFORE, be it ordained by the Sangguniang Panlungsod of the City of Mandaluyong, in session assembled:

Section 1. SERVICE RECOGNITION INCENTIVE (SRI) FOR QUALIFIED EMPLOYEES OF THE CITY GOVERNMENT OF MANDALUYONG – A Service Recognition Incentive in the amount of Ten Thousand Pesos (P10,000.00) shall be granted to each qualified employee of the City Government of Mandaluyong.

Section 2. QUALIFICATIONS – The SRI shall be granted to those who qualify under the following conditions:

- a. Personnel is occupying a regular, contractual, or casual position;
- b. Personnel is still in the government service as of November 30, 2021;
- c. Personnel has rendered at least a total or an aggregate of four (4) months of satisfactory service as of November 30, 2021, inclusive of services rendered under any of the alternative work arrangements prescribed by the Civil Service Commission;

- d. Those who have rendered less than a total or aggregate of four (4) months of satisfactory service as of November 30, 2021 shall be entitled to a pro-rated share of the SRI in the following schedule:

Length of Service	Percentage of SRI
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
less than 1 month	10%

- e. Personnel has not received any additional year-end benefit in FY 2021 over and above the benefit authorized under RA 6686, as amended by RA 8441;
- f. Personnel has not been found guilty of any administrative or criminal cases by final and executory judgment in FY 2021. If the penalty imposed is only a reprimand, the personnel concerned shall be entitled to SRI;
- g. The SRI of personnel on part-time basis shall be pro-rated corresponding to the services rendered. If the personnel is on part-time basis with 2 or more agencies, he/she shall be entitled to proportional amounts corresponding to the services in each agency, provided that the total SRI shall not exceed the authorized amount;
- h. Personnel who has transferred to another agency shall be granted by the new agency;
- i. The SRI of an employee on detail to another agency shall be granted SRI by the City;
- j. A compulsory retiree, on service extension as of November 30, 2021, may be granted the SRI.

Section 3. EXCLUSIONS FROM SRI – Those engaged with the City having no employer-employee relationship and whose compensation are funded from non-Personnel Services (PS) appropriations/budgets are excluded from the grant of SRI:

- a. Consultants and experts engaged for a limited period to perform specific activities or services with expected outputs;
- b. Laborers engaged through job contracts (pakyaw) and those paid on a piecework basis;
- c. Student workers and apprentices; and

- d. Individuals and groups of people whose services are engaged through job orders, contracts of service, or others similarly situated.

Section 4. SOURCE OF FUND – The SRI shall be chargeable against the available funds of the City Government of Mandaluyong for FY 2021, subject to the PS limitation in LGU budgets pursuant to Sections 325(a) and 331(b) of RA 7160.

Section 5. SEPARABILITY CLAUSE – If any provision of this Ordinance is determined to be invalid, illegal or unenforceable, its remaining provisions shall remain in full force as though this Ordinance did not originally include such invalid, illegal, or unenforceable provision.

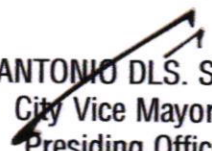
Section 6. EFFECTIVITY – This Ordinance shall take effect immediately after approval.

ENACTED on this 7th day of February, 2022 in the City of Mandaluyong.

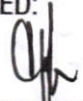
I HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS ENACTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.


MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:


ANTONIO DLS. SUVA
City Vice Mayor &
Presiding Officer

APPROVED:


CARMELITA A. ABALOS
City Mayor

Date: FEB 07 2022